

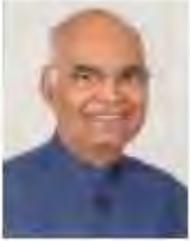


# भारतीय कंटेनर निगम लिमिटेड Container Corporation of India Ltd.

(भारत सरकार का नवरत्न उपक्रम)  
(A Navratna CPSE of Govt. of India)

## VIG-दर्पण- Vigilance e-Bulletin

November, 2019



राष्ट्रपति  
भारत गणतंत्र  
PRESIDENT  
REPUBLIC OF INDIA

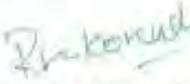
### MESSAGE

I am happy to know that the Central Vigilance Commission is organising Vigilance Awareness Week from 28<sup>th</sup> October to 2<sup>nd</sup> November, 2019 on the theme "Integrity-a way of Life"

The Commission is conducting public campaigns on the above theme across cities, towns and villages and making efforts to reach out to the youth by organizing related activities in schools and colleges across the country.

Ethical conduct and integrity are essential elements of good governance in our institutions and pre-requisites for inclusive development. This campaign to promote such qualities must cover all aspects of our national life.

I extend my greetings and felicitations to all those associated with the Central Vigilance Commission and wish the Vigilance Awareness Week every success.

  
(Ram Nath Kovind)

New Delhi  
October 25, 2019



प्रधान मंत्री  
Prime Minister

### MESSAGE

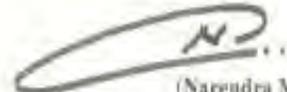
I am happy to learn that Central Vigilance Commission is organizing Vigilance Awareness Week. The selection of "Integrity - a way of life" as the theme of the Vigilance Awareness Week is apt.

Integrity is a virtue that must be instilled and regularly reinforced in every individual starting from a very young age. Teachers and parents need to work collectively to ensure that qualities such as integrity, dedication and hard work are ingrained naturally in the evolution of a young student into an able citizen.

The emphasis must be on putting in place effective preventive measures and spreading awareness to eradicate corruption. Individuals and organizations need to adopt a behaviour of 'Zero Tolerance' to any kind of corrupt activity.

We must make a collective endeavour to ensure that the Vigilance Awareness Week celebrations succeed in inspiring every individual to adopt 'Integrity' as a way of life each moment of the day and in every action that is performed.

I hope that the celebrations make a lasting impact and motivate the people. Best wishes for successful celebrations of Vigilance Awareness Week 2019.

  
(Narendra Modi)

New Delhi  
कार्तिक 09 शक संवत् 1941  
31<sup>st</sup> October, 2019

अमित शाह  
AMIT SHAH



गृह मंत्री  
भारत  
HOME MINISTER  
INDIA

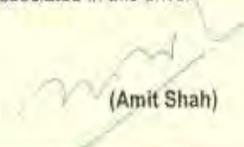
### MESSAGE

I am very happy to learn that the Central Vigilance Commission is observing Vigilance Awareness Week from October 28 to November 02, 2019 and has chosen a very apt theme "Integrity- a way of life", for the current year.

Undoubtedly, corruption affects the growth of a nation, reduces the Government's income, creates inequalities in distribution of wealth and is a major factor hindering development. Corruption is a serious and complex malaise which is to be fought with multifaceted strategies.

I am indeed happy to note that during the Vigilance Awareness Week schools, colleges, public and private organizations will also be conducting activities such as seminars, lectures, debates, oratory, plays, skits, poster and drawing competition, etc. to promote the theme of public participation in promoting integrity and eradicating corruption. I am sure, these efforts will bear fruit and will help in the progress of our nation.

I extend my best wishes to all those associated in this drive.

  
(Amit Shah)

Office: Ministry of Home Affairs, North Block, New Delhi-110001

पीयूष गोयल  
PIYUSH GOYAL



रेल और वाणिज्य एवं उद्योग मंत्री  
भारत सरकार  
MINISTER OF  
RAILWAYS AND COMMERCE & INDUSTRY  
GOVERNMENT OF INDIA



### Message

I am delighted to learn that the Central Vigilance Commission (CVC), like every year, is organising Vigilance Awareness Week in order to promote greater accountability and transparency in public life. The Vigilance Awareness Week for this year is being organised from 28 October- 2 November, 2019 with the theme of "Integrity- a way of life".

These continuous efforts and initiatives of the CVC by adopting a multi pronged approach to combat corruption and increasing transparency are in line with the vision and efforts undertaken by Hon'ble Prime Minister Shri Narendra Modi Ji. Government has been consistently working for the promotion of honest work practices, ethics and integrity in all aspects of life, and to raise public awareness through numerous outreach activities.

Adding to the list of CVC's efforts for the promotion of greater transparency and accountability in the system, Vigilance Awareness Week is being organised. I am confident that CVC will continuously strive to uphold its rich tradition of integrity, devotion and commitment to the nation with the same vigour.

  
Piyush Goyal

डॉ० जितेंद्र सिंह

राज्य मंत्री (स्वतंत्र प्रभार)  
उत्तर पूर्वी क्षेत्र विकास मंत्रालय  
राज्य मंत्री, प्रधान मंत्री कार्यालय,  
राजमि. लोक शिक्षण एवं वैद्यक मंत्रालय,  
संसदीय कार्य विभाग तथा अर्थीय विभाग,  
भारत सरकार



सत्यमेव जयते

**Dr. JITENDRA SINGH**

Minister of State (Independent Charge),  
Ministry of Development of North Eastern Region,  
Minister of State, Prime Minister's Office,  
Ministry of Personnel, Public Grievances and Pensions,  
Department of Atomic Energy and Department of Space,  
Government of India

### MESSAGE

The Central Vigilance Commission observes Vigilance Awareness Week from 28<sup>th</sup> October to 2<sup>nd</sup> November 2019 which is the week in which the birthday of Bharat Ramia Sardar Vallabh Bhai Patel falls. I am pleased that the theme for the Vigilance Awareness Week this year is "Integrity- A way of life" which is fitting since Sardar Patel is a model for honesty, integrity and probity in public life for future generations.

- Cultivating and promoting moral values of integrity in all aspects of our life is essential for building a New India. We must stigmatize the culture of corruption, favoritism and nepotism and actively promote conduct inspired by the ethical value of integrity. The value of integrity in public life is reflected in the Government's vision of zero tolerance approach to corruption. Corruption is a detriment to economic growth and promotion of integrity will help the country progress.
- The Vigilance Awareness Week is celebrated as a mass campaign across the country, in villages and towns with the wide participation of citizens especially women and youth. I am pleased that the Commission's initiative reaches out to the common citizens of the country using public campaigns such as public meetings, seminars, marathons, awareness walks, human chains, awareness gram sabhas and various activities organized in schools and colleges across the country.
- On this occasion, I wish the Commission all success in its efforts in observing Vigilance Awareness Week 2019 and believe that this will lead to a Corruption Free India and will ensure welfare of all citizens.

**(Dr. Jitendra Singh)**

MBBS (Stanley, Chennai)  
M.D. Medicine, Fellowship (AIIMS, NDL)  
MNAMS Diabetes & Endocrinology



सत्यमेव जयते



केंद्रीय सतर्कता आयोग  
CENTRAL VIGILANCE COMMISSION

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011/VGL/029

सं./No. \_\_\_\_\_

दिनांक / Date: 16.10.2019

### MESSAGE

The Vigilance Awareness Week observed each year by the Central Vigilance Commission affirms Commission's commitment to promotion of integrity and probity in public life through citizen participation.

"Integrity- A way of life" has been chosen as the theme for the Vigilance Awareness Week this year by the Commission. Integrity and Ethics form the foundational pillars of a nation and national development takes place when individuals and organisations are committed to integrity as a core value. Combating corruption is not just a matter of making laws and creating institutions, but is deeply rooted in human values and morals of individuals. Cultivating ethical values is essential for building a New India.

The Commission believes that this theme would help draw the attention of all sections of society especially the youth of the significance of ethical conduct in the building of an honest, non discriminatory and corruption free society.

The Commission's initiatives like the taking of voluntary Integrity Pledge, Integrity Clubs in schools and colleges, mass awareness campaigns are efforts to motivate people to observe ethical behaviour in everyday life.

The Commission appeals to all to inculcate integrity as a way of life for the realisation of the full potential of the individual and progress of the nation.

(Shashi Kumar)

Central Vigilance Commissioner

## CMD's MESSAGE



It gives me great pleasure to learn that the Vigilance Division of CONCOR is bringing out the 2<sup>nd</sup> Edition of its Vigilance e-Bulletin "VIG-दर्पण" on the occasion of Vigilance Awareness Week-2019. The Central Vigilance Commission has chosen the theme "Integrity - A Way of Life" for this year Vigilance Awareness Week.

Integrity in work place promotes a positive environment which encourages higher productivity. Sound moral and ethical beliefs and basic honesty are highly valued characteristics in an employee. Such an employee behaves responsibly with his co-workers, his superiors and all other stakeholders of the organization. Acting with integrity builds trust and people are drawn towards such honest and dependable behaviour. Integrity is one of the essential value an employer always seeks in his employees. There is a famous saying which perfectly describes integrity - "Honesty is telling the truth to other people, Integrity is telling the truth to myself".

I hope that the events which were organized in the Vigilance Awareness Week will contribute towards making the role of Vigilance mechanism more positive and will motivate the employees to adopt Integrity as a essential tool in their life. It is noteworthy that Vigilance Division is trying to educate all officials by conducting regular talks, training programme and carrying out system improvements as well as enhancing awareness of rules and procedure through Preventive Vigilance.

I compliment the Vigilance Division for bringing out this issue of Vigilance Bulletin on the occasion of Vigilance Awareness Week, 2019. The case studies, activities and system improvements brought out in the edition will help CONCOR officials in discharging their duties in a more effective manner.

**V. Kalyana Rama**  
Chairman & Managing Director/CONCOR

## From CVO's Desk



The emphasis of CONCOR Vigilance has always been on developing a culture of honesty and integrity among the employees which is essential to ensure ethical conduct, accountability and responsibility. The inculcation of honesty and ethical values among employees of all

organizations is a very effective way to fight corruption as these values are simultaneously imbibed by the families and also the children who are the future of our country.

During the previous year CONCOR Vigilance Division has taken many initiatives to improve existing systems and processes with emphasis on IT to plug loopholes and effectively curb corruption. These include procurement through GEM and improvements in the e-tendering process among others.

Vigilance Awareness Week- 2019 was observed with great zeal & enthusiasm across all CONCOR offices including in the subsidiary companies. The Integrity Pledge was administered to all CONCOR officials. The awards for the 'Most Vigilant Employee' were awarded to two officers whose contributions had resulted in increased efficiency and consequent cost savings. Highlights of the week included Flagging-off the "Satarkta Express Container Train-2019" and a talk on "Challenges in Procurement" by Shri Shailendra Singh, Chief Technical Examiner, CVC.

We are all aware that every employee is required to file the APR by 31<sup>st</sup> of January every year. I take this opportunity to remind everyone to comply with this requirement.

We look forward to an effective synergy between vigilance initiatives and procedural systems of other departments which is imperative for a meaningful and sustainable future of the company.

**Akash Taneja**  
Chief Vigilance Officer/CONCOR

## **ROLE OF TEC MEMBERS AND TAA**

### **– By Akash Gupta, GGM (Engineering Co-ord)**

Tender Evaluation Committee (TEC) is similar to any other Committee, where decisions are taken either by consensus or by majority. Each member may produce different documents, facts and logics and is responsible for that. All the members have to apply their mind for appreciation of their documents, facts and logics and on the basis of their appreciation, they should put forth their reasoned speaking order collectively or individually.

#### **TEC consists of:-**

- A Technical Member, who is normally known as Convener.
- A Finance Member, a person from Associate Finance.
- A Third Member drawn from any other Department.

#### **1) The Role of Convener:**

He has normally full knowledge and technical know-how of work to be executed, all special features, site conditions, specifications of the work, credentials of the tenderers, timeframe, urgency, etc. Market survey for rate analysis and implication of special conditions, if any, are also to be evaluated by him. He must fully brief the TEC.

#### **2) Role of Finance Member:**

He must ensure that all tenderers have fulfilled the pre-requisite qualification and eligibility condition, i.e.:

- a) Tenders are in properly issued form.
- b) Tenders are signed by authorized persons.
- c) Tenders have been opened correctly.
- d) All tenders are correctly filled and if there are corrections and over writings then they have been initialed by tender opening officials (in case of physical tender submission).
- e) Earnest money is requisite and in acceptable form.
- f) All valid tender offers are serially placed and put up in a Comparative Statement along with a briefing note, duly vetted by Accounts.
- g) All Special Conditions have been mentioned and those having financial implications are evaluated. Conditions put forth by the tenderer if any, to be detailed.
- h) The arithmetical accuracy of the offer is ensured.
- i) A proper rate analysis has been prepared and placed on record by certified with proper facts and evidences and signed.
- j) The funds position.
- k) Any legal issue involved.
- l) All Special Conditions having financial implications to be examined.

#### **3) Role of Third Member:**

He must ensure that rules are followed in general i.e.

- a) Reasonableness of rates has been properly examined.
- b) A uniform and consistent approach has been adopted in dealing with the tender.

#### **4) Responsibility of TEC as A Whole:**

It is collective responsibility of the TEC to give a definite recommendation with full facts and reasons bringing out all the known facts, background and valid apprehensions, which have formed the basis for its recommendations. They must write the fact and the basis, on which they have come to that conclusion.

It must also clearly specify the Competent Authority to consider recommendations of the TEC.

#### **5) How to Examine Reasonableness of offers:**

Reasonableness of rates should be based on:

- a) A current market survey with a proper rate analysis of at least those items, which constitute about 75-80% of the total cost, i.e. by an ABC analysis.
- b) The rates analysis is prepared by the Convener but TAA must examine whether the analysis is based on data survey from the market and certified properly.
- c) Comparison of last accepted rate for items which are similar and comparable. All such rates may be brought out and not only those which are favourable.
- d) If a lower offer is being overlooked, sufficient reasons have to be recorded.
- e) If some adverse factors are cited for justifying higher rates, they must be explained adequately to justify the action.
- f) If high rates are justified on the basis of urgency, the fact should be available on record.

#### **6) Role of Tender Accepting Authority (TAA):**

- TAA is competent to accept/reject /modify recommendations of TEC.
- TAA while considering the TEC report should examine whether:
  - Work is sanctioned and funds are available.
  - In case of Open Tender, full opportunity has been given to all the tenderers. This includes sufficient notice for the tender.
  - Response has been adequate, i.e. the number of tender sold vis-à-vis number of offers received. In case of poor response, this aspect should be specially examined.
  - Reasonableness of offers has been properly examined by the TEC.

#### 7) Dealing with TEC Recommendations:

- The first step is to examine all the basic facts about the tender and whether the recommendations of the TEC is unanimous or otherwise. Even in case of unanimous recommendations, all the aspects about Reasonableness of rates must be examined. Any deficiency noticed may be referred back to the same TEC.
- TAA cannot function as a rubber stamp and must apply his/her mind independently and such application should be visible and based on the facts. The acceptance or otherwise must be recorded on the body of TEC proceedings itself. In case of non-unanimous recommendations, if TAA wants to accept either single or majority recommendations, he should record detailed reasons for doing so.
- TEC recommendations are normally accepted but in case TAA rejects/modifies the same, clear-cut detailed grounds and reasons should be recorded. It is not correct to obtain additional details from a third person but if such details are considered necessary TEC should be asked to obtain them and put up to TAA after proper examination of the same by TEC members.
- TAA should take the decision in a reasonable period of time. Unavoidable delays should be explained.

#### **SYSTEM IMPROVEMENTS SUGGESTED / IMPLEMENTED:**

As a result of investigation of complaints and preventive checks conducted by CONCOR Vigilance during the year, following System Improvements have been suggested/implemented:

1. Instructions have been issued by HR Division to all Regional heads vide letter No. CON/HR/ADMN/Security/2018/2415 dated 23.10.2018 regarding implementation of Bio-metric System of attendance (Finger print) of all security staffs deployed in all terminals of CONCOR where more than 10 security personnel's are deployed.
2. In order to keep a check on mis-declaration of weight and commodity, the Domestic Division vide letter No. CON/DD/2019/Overloading Policy/909 dated 19.02.2019 issued revised policy for checking the overloading of domestic containers.
3. Domestic Division vide letter No. CON/DD/Vigilance/Feedback dated 20.02.2019 intimated that the complete list of encumbered/non-encumbered vehicles of the terminals entered in the vehicle master are to be displayed on the Domestic Terminal Management System (DTMS) screen. The vehicles which are in use and which are not active are clearly marked and only active vehicles are available for selection.

4. A detailed procurement manual has been prepared for keeping an account of stores & consumables. The salient features includes:

- E-procurement
- Purchase preference policy (Make in India)
- GeM:  
*Guidelines for purchase through Government e-Market Place (GeM) has been issued.*
- Tender cum e-reserve auction
- Procurement through MSEs

5. Engineering Division vide letter No. CON/ET/Policy Circulars/Vol.V/2016-17 dated 15.04.2019 has issued instructions to all concerned to conduct Permanent Way (Railway Track) safety audit in important depots to adhere track safety parameters.

6. HR Division vide letter No. CON/HR/238/1/968 dated 31.05.2019 has issued instructions for usage of vehicles for local conveyance.

7. ED(AIML & CSR) vide letter No. CON/IT/8132 dated 16.09.2019 has issued guidelines for procurement of common use goods and services through Government e-Market (GEM). The term goods includes all articles, material, commodity, furniture, fixtures, spares, instruments, machinery, equipment etc. All proposals/indents will be processed through GeM after 01.10.2019. In case a User Department feels that a product/service available on GeM does not meet his requirement, exemption for not processing the Proposal/Indent through GeM shall be taken on case to case basis with due justification from the Director concerned

8. As per suggestions of Vigilance Division, MIS Deptt. vide letter No. CON/IT/8332 dated 03.07.2019 issued following changes in e-tendering process:

- (a) Option for uploading of tender for cases where EMD exemption is not applicable introduced.
- (b) Declaration /undertaking for submission of signed and stamped copy of tender document on award of PO/LOI to avoid downloading and uploading of tender documents by the bidders.
- (c) Generation of comparative statement as per the requirement.

9. Director(IM&O) vide letter No. CON/IM/351/19 dtd 1.8.2019 has issued instructions for expeditious disposal of long standing import containers lying at various ICD/CFSS

10. As per the suggestion of Vigilance Division, circulars of all divisions have been consolidated and a Centralized Repository will be made live.

## Vigilance Awareness Week (VAW) - 2019

Vigilance Awareness Week-2019 was observed in CONCOR with great enthusiasm that saw active participation of Employees, Student community and various other stakeholders.

### **1. Integrity Pledge:**

The VAW-2019 commenced with the taking of Integrity Pledge on 28.10.2019 across all the 83 terminals/Regional offices/ subsidiaries / joint ventures and also at Corporate Office. Integrity Pledge was administered by Chairman & Managing Director to officials posted at Corporate Office.



### **2. Flagging off 'Satarkta Express Container Train' & Containers through Coastal Shipping:**

The highlight of Vigilance Awareness Week-2019 was Flagging Off the "Satarkta Express Container Trains-2019" from DCT, Okhla, New Delhi to Chennai, Hyderabad, Bangalore etc. The trains carried pictorial stickers pasted on the containers with messages and slogans related to vigilance awareness for the general public as these containers move across the country through Rail and Road. The first "Satarkta Express Container Train" was flagged off by **Shri Akash Taneja – Chief Vigilance Officer/CONCOR** and **Shri Kamal Jain – Executive Director/CONCOR** on 30<sup>th</sup> October, 2019 from Domestic Container Terminal, Okhla, New Delhi for Tondiarpet, Chennai. Such containers with Stickers were also moved through Coastal Ships from Kandla Port to various Ports such as Mangalore, Tuticorin and Cochin in Southern Region.



### **3. Important Workshops/Interactive Sessions for employees, customers and other stakeholders:**

- A Lecture on "Challenges in Procurement" by Shri Shailendra Singh, Chief Technical Examine of Central Vigilance Commission on 29<sup>th</sup> October, 2019 at Corporate Office was attended by CMD, Directors and other Senior Officers of CONCOR. The end of the session was marked by presentation of "Most Vigilant Employee" award for the Year 2018-19 to Shri Rajesh Kumar Behal – Asst. Manager (Tech.)/NR and Shri Bikash Kumar – Executive(C&O)/CR.



- A Workshop on "Integrity – A Way of Life" was organized at ICD, Sanathnagar on 31.10.2019. Shri N. Sita Rama Prasad – Divisional Railway Manager, Hyderabad Division, delivered the Key Note address on the theme.

A similar Workshop by Transparency International India (TII) represented by Shri S.R. Wadhwa - IRS (Retd.), Chairman & Board Member, TII was also organized at ICD, Tughlakabad, New Delhi on 31.10.2019 on good governance.



- Customer Meet highlighting the importance of Vigilance Awareness was organized at various terminals of Southern Region. Similarly, Seminar/Meeting was held at Mumbai Regional Office and also at Terminals with Vendors / Stakeholders / Customers were held to ensure smooth operational working and resolving issues.

- An Interactive Session with all officers & staffs of North West Regional Office was kept at Regional Office/NWR/ Ahmedabad on 02.11.2019.
- A Discussion Programme for officers & staffs on “*True Integrity is Essential in the Field of Work*” was conducted at North Central Regional Office, Noida on 31.10.2019.

#### 4. Interaction with Students:

- An Open House was organized for the Students of ‘Ádarsh Balika Inter College’, Tilpata Village, Dadri on “Integrity – A Way of Life” in presence of Chief Guest Shri Ranvijay Singh, SP/Rural, ICD/Dadri & School officials. During the occasion, Shri Ranvijay Singh/SP/Rural delivered a speech and mentioned that CONCOR’s initiative to teach the children to live with honesty is admirable.



- Essay Writing Competition was organized at Zilla Parishad High School, Visakhapatnam.
- Essay Writing Competition was organized on the theme in Government Junior College, Kukatpally, Hyderabad, Telangana.
- College and School students participated in Vigilance Awareness Week and share lot of ideas & initiatives on the theme “Integrity- A Way of Life” at Southern Region, Chennai.
- Essay & Debate competition was organized for School & College students during week at Southern Region.
- Drawing Competition Organized at ‘Rani Jhansi Sarvodaya Kanya Vidyalaya’, Tughlakabad, New Delhi on 30.10.2019.



#### 5. Gram Sabhas:

- Gram Sabhas were organized in various Regions to increase the awareness amongst the rural masses to mitigate corruption.



#### 6. Cultural Programme:

“Nukkad Natak” on ‘Integrity’ by the employee of Tughlakabad at Administrative Building, Tughlakabad, New Delhi was organized on 01.11.2019.

#### 7. Essay/Slogan writing and other competitions for the employees:

- An Essay Writing Competition on the theme of VAW was conducted in South Central Region, North Western Region, Western Region and North Central Region.
- Slogan Writing Competition on “Integrity – A Way of Life” was conducted for North Central Regional Office and Western Region.
- Debate/Quiz Competitions were organized for employees at various terminals as well as for Students of School/College.

#### 8. Mass Contact / Visibility Activities

- Human Chain was organized at West Regional Office, Mumbai.
- Tree Plantation Programme was conducted at ICD, Agra & ICD, Irugur.
- Scooter Rally headed by Chief General Manager/Central Region was conducted for giving wide publicity to issues relating to Anti-Corruption for visibility and mass appeal across the society.



## 9. Display of Posters and Distribution of Pamphlets

Banners and posters on the theme of VAW were displayed at Corporate Office, all Regional Offices and field offices of CONCOR. Further, Banners were displayed at various public places such as Nagpur, Kolkata, Chennai, Hyderabad, etc. Posters/Pamphlets were distributed to customers, vendors and students at various places across terminals.

## 10. Extensive use of Social Media (Twitter, Facebook & Whatsapp):

The details of activities, alongwith photograph, undertaken by the Corporate office and Regional offices were uploaded in social media (Twitter & Facebook) regularly during the VAW with the hashtag #vigilanceweek2019. These were also tagged to CVC's social media accounts. Whatsapp group were also used to spread awareness. More than 1 lakh SMS were sent on Vigilance Awareness Week to various stakeholders like employees, customers, vendors, contractors etc. for taking e-pledge and exhorting them to fight against corruption.

## AWARD OF 'MOST VIGILANT EMPLOYEE OF THE YEAR 2018-19'



**Sh. Rajesh Kr Behal,**  
**Asst. Manager/Tech**

1. Shri Rajesh Kumar Behal, Asst. Manager(Tech.), Northern Region has been awarded as 'Most Vigilant Employee of the Year-2018-19' by CMD on 29<sup>th</sup> October, 2019. His contributions are as under:

- Improved maintenance practices of Reach Stackers, resulted in reduction of fuel requirement by 10-15% in Reach Stackers at ICD/TKD.
- Saving revenue of the company by effective implementation of grouping of maintenance staff of Reach Stacker & RTG Cranes.
- In-house overhauling of transmission & engine of Reach Stacker no.18 to save cost to the tune of Rs.5-7 lakhs.
- Implementation of maintenance activities in MAXIMO software and real time data in CCLS system for e-billing software. This resulted in 100% online e-billing system & payments to contractors in RST Section of Technical Department.



**Sh. Bikash Kumar,**  
**Executive/C&O/CR**

2. Shri Bikash Kumar, Executive (C&O), Central Region has also been awarded as 'Most Vigilant Employee of the Year-2018-19' by CMD on 29<sup>th</sup> October, 2019. His contributions are as under:

- Earlier Central Railway was charging stabling charges on those rakes which were stabled at yard due to non-removal of rakes from siding (on Railway account). Due to sincere and sustained efforts of the employee, Central Railway has agreed that stabling charges should be charged for those rakes only which were stabled on account of CONCOR and accordingly reduced stabling charges approx. by 70 lakhs for the period FY 2011-2015.

Thus, the long-pending issue of higher stabling charges charged by Central Railway at ICD Nagpur got resolved. It may be appreciated this has resulted in savings not only for the subject period but also would result in savings in the ensuing years also.

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### Disclaimer

This Bulletin is only indicative, not exhaustive. The provisions herein do not in any way supersede the rules contained in any of the CVC/Railway/CONCOR codes and the circulars referred to herein should be read both individually and in conjunction with other relevant policy circulars for proper appreciation of the issues involved. This bulletin also should not be produced in any court of law and whenever necessary, reference should always be made to the original orders on the subject. Primary purpose of the bulletin is for information and awareness only.

## Glimpses of VAW-2019



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